



(SPONSORED BY : CHANDRAMMA EDUCATIONAL SOCIETY)

Recognized by Medical Council of India, Ministry of Health & Family Welfare, Govt. of India.
Affiliated to Kaloji Narayanrao University of Health Sciences, Warangal, Telangana.

MRIMS Institutional Policy Document on Gender Equity Sensitization

(MRIMS/POLICY/2017-18/GESP/06)

At MRIMS (Malla Reddy Institute of Medical Sciences), we are dedicated to fostering an environment of inclusivity, respect and equality for all members of our community. Recognizing the importance of gender equity, we have developed this policy document to outline our commitment to gender sensitivity and the actions we will take to promote a culture of gender equity.

Introduction: MRIMS is committed to upholding principles of gender equity in all aspects of our institution. We believe that every individual, regardless of gender identity, deserves equal opportunities and treatment. This policy document serves as a guide for our institution to ensure that gender equity is prioritized in our practices and interactions.

Purpose: The purpose of this policy is to promote awareness and understanding of gender equity issues within our institution. By implementing this policy, we aim to create a supportive environment where all individuals feel valued and respected, regardless of gender.

Key Principles: Our institution is guided by the following key principles:

1. Equal Opportunities: We are committed to providing equal opportunities for all individuals, irrespective of gender identity, in recruitment, promotions, and access to resources.

2. Non-Discrimination: We prohibit discrimination, harassment, or bias based on gender in any form. All members of our community are expected to treat each other with respect and dignity.

3. Inclusivity: We strive to create an inclusive environment where diverse perspectives are valued and celebrated. Gender equity is integral to our commitment to diversity and inclusion.

4. Education and Awareness: We will provide education and training on gender equity issues to all members of our community. Through workshops, seminars and awareness campaigns, we aim to increase understanding and sensitivity towards gender-related issues.

5. Accountability: We will hold individuals accountable for their actions and behaviours that undermine gender equity. This includes addressing instances of discrimination, harassment, or bias through appropriate disciplinary measures.

Responsibilities: At MRIMS, promoting gender equity is a shared responsibility. The following are the responsibilities of various stakeholders:



Tel: 9676017777, 9676027777, 7842090952

E-mail : mallareddyhospital@gmail.com mrim.s.2012@gmail.com www.mrim.s.org

Principal / Dean

Malla Reddy Institute of Medical Sciences

- This policy document will be communicated to all members of the MRIMS community and made available on our website for reference. We encourage feedback and suggestions for continuous improvement in our efforts towards gender equity sensitization.

